



**Department of Sociology**  
**Maharshi Dayanand University Rohtak**  
**(NAAC Accredited 'A' Grade)**

**Strategic Plan (2018-2023)**

## **About the Department**

Two years after the establishment of the University (1976), the sociology department was established (1978) with staff strength of one Reader (Dr. S.K.Chauhan) and two lecturers (Dr. B.K.Nagla and Dr. K.S. Sangwan). Subsequently, number of teaching faculty has increased. At present the department has four Professors, one Assistant Professor. The department has approved three programmes of studies namely, M.A., M.Phil and Ph.D. In the beginning, the department started with M.A. Programme. Subsequently, M.Phil was introduced in 1988. The faculty members have been quite active in the academic front as can be inferred from their publications and other academic assignments. Teachers of the department are also involved in the several projects and community oriented programmes by way of acting as resource person in National Literacy Mission Project, providing consultancy in other useful programmes at the State and National level such as Adult Literacy, Prohibition, Drug Addiction, Population and Reproductive Health Care, Welfare of Scheduled Castes and other Backward Castes Commission. The teachers are frequently attending national and international conferences and seminars. The field-work based research assignments has been the constant feature of the department. Under this programme students are taken to the rural and urban areas in different socio-cultural milieu both in Haryana as well as outside Haryana to give wide exposure to the students of M.A. It encourages them to pursue their research interests. The department has invited several scholars for extension lectures and also as visiting fellow, visiting professor under the UGC scheme. The department has organized number of National Seminars on topics such as: Social Transformation, Dynamics of Indian Society and Women and Human Rights in India. In the year 2015, the department was awarded Special Assistance programme DRS Phase-III for the period of five years w.e.f. 2013-18.

### **Vision**

- The vision of the department is to have teaching, learning and research at its optimal level which in turn results in the overall development of society at intellectual, social, cultural and economic level.

### **Mission**

- The Department is continue to strive towards excellence in teaching and research.
- We equip ourselves and students' knowledge so that innovative and explorative ideas comes.

### **Strategic Goals**

- To motivate the students to attend their classes regularly educational guidance will be provided to the students.
- To conduct Academic Audit of the Department annually
- To organize in-house seminars. All the students of MA, M.Phil and Ph.D research scholars will be encouraged to present seminar.
- The efforts will be made to increase the employability of the students by floating job-oriented courses.

- The Department will conduct extension activities to increase the awareness regarding various social issues and problems such as forest degradation and environment preservation, health, adverse sex ratio, sanitation, girl education, drug de-addiction and impact of social media etc. It will help the people of the society to live in conducive atmosphere.

## **SWOC Analysis**

### **Strength**

- The faculty is well qualified.
- The Department has resource availability of all types e.g. computers, laptop, scanner, Wi-Fi, Photostat machine, which is required for teaching, research and guidance.
- The department never has crunch of resources in terms of organizing seminars or other activities.
- Teachers are also attending the national and international conferences, thus no financial constraint ever felt.
- Department maintains excellent result at MA and M.Phil level.

### **Weakness**

- The diversity of students is missing.
- In our department, because of the heavy teaching load, the faculty members are not sufficiently able to dedicate themselves in research activities in terms of projects.
- Lack of Government efforts in introducing Sociology at college and school level.

### **Opportunities**

- The department is capable to take benefit of opportunities available to faculty in terms of attending seminars, conferences, workshops at regional, national and international level.
- The faculty is also called for Selection Committee meetings, Board of Studies meeting, Departmental Research Committee meeting, Ph.D evaluation and viva-voce and also for invited lectures, inaugural lectures and valedictory lectures in seminars and conferences.
- Employment Opportunities are also available in NCR which student take advantage of it.
- Enhanced focus of government on research regarding policy-centric issues.

### **Challenges**

- Challenges are directly related to the sustainability of the subject in terms of providing knowledge, employment and competition for imparting education in comparison to others.
- Sociology subject is in huge demand and Department of Sociology is also in demand as we receive large number of applications of students. However, there is 30 to 40 per cent drop-out in post-graduation course.
- Another challenge lies in improving the communication skill of the students so that they can be well placed.

## **Action Plan**

### **Session 2018-19**

- ✓ Upgradation of under-graduate course as per prevailing standards recognized by the controlling authorities in the discipline.
- ✓ Develop policy-based research orientation among the faculty members and students which is theoretically sound and linked with empirical reality.
- ✓ The job and career counselling sessions will be organized time to time to aware the students about various streams in Sociology.
- ✓ To give boost to the social work at UG and PG level the UGBOS held on date 30.08.2018 and approve elective subject of Social Work.

### **Session 2019-20**

- ✓ Department will focus on experimental learning by inviting experienced professional and providing access to students to have qualitative instructional material.
- ✓ Empower faculty about emerging trend in the profession for academic advancement.
- ✓ To motivate students and teaches to undertake research activities such as preparation of projects, publication of research papers in reputed journals.
- ✓ To encourage students and teachers to participate in seminars/workshops/conferences/symposia at regional, national and international level.
- ✓ Considering the environment responsibilities, the Department will focus towards sustainability of environment by encouraging public transport, use of bicycles and elimination of use of plastic at all levels.

### **Session 2020-21**

- ✓ The department will make an effort to improve the communication skill of students.
- ✓ The department will conduct field visits to different institutions to sensitize the students regarding various social issues e.g. old-age homes, drug de-addiction centres, orphan homes, slums, women police station.
- ✓ Placement related guidance will be imparted to the students by exploring new vistas of employment.
- ✓ To make an arrangement for library space for the books donated by teachers, scholars and alumnus of the department.
- ✓ Sensitization of students toward equitable society.

**Session 2021-22**

- ✓ Effective Students' council, Students' Grievance Committee, Anti ragging Committee will be strengthen to have wide representation of staff and students in decision-making execution of policies.
- ✓ The department will conduct workshop/symposium on emerging social issues.
- ✓ Inculcation of human values and ethics will be promoted.

**Session 2022-23**

- ✓ Course on methodology will be organized so that students can be equipped with the latest trend in research.
- ✓ Feedback of student will be taken for the wider engagement of students in the Civil Service Examination.
- ✓ Efforts will be made to find out the sponsoring agencies to fund the participation of teachers and students at national and international for attending the conferences/seminars/workshops.
- ✓ Enhance inter-disciplinary research opportunities to promote the quality of life for the region.

## **Activity Calendar (2018-19)**

1. Orientation Programme : 26<sup>th</sup> July, 2018
2. Extension Lecture : 14<sup>th</sup> September, 2018
3. Friendly Cricket Match (Senior Vs. Junior): 03<sup>rd</sup> October, 2018
4. Lecture (How to prepare for UGC NET) : 06<sup>th</sup> October, 2018
5. One Day Workshop : Between 26-30<sup>th</sup> November, 2018
6. One Week Field-Work : February Last Week (20-28<sup>th</sup> February, 2019)
7. Women's Day Celebration : 8<sup>th</sup> March, 2019